

June 2023 Edition 200

NPAG News is celebrating its 200th Edition this month! A publication that has been going strong for well over 16 years now. Thank you so much for supporting us through the years.

Of course, NPAG News has expanded and evolved since the first edition back in 2006, much like NPAG itself, shaping subject matter and content that reflects current challenges and demands faced by our Members up and down the country. We're extremely proud of how Members support each other and generously share learnings and hope that we continue to play a small part in facilitating this.

Looking ahead we are at last entering the summer months, after a rather cool spring this year. And many of us will be planning a well-earned break. Before things naturally begin to slow down a little in August at NPAG, we still have an exciting programme of meetings and events.

In May we held one of our most successful Conferences. The annual Theatres and Decontamination Conference provided new insights into the hottest issues of the day across these two closely related areas, with the programme developed by Theatre Managers and Decontamination Leads themselves.

There were plenty of networking opportunities throughout the day with the chance to meet with NPAG Theatres and Decontamination Members who have achieved success and savings through productive benchmarking.

The event also showcased products and services of commercial companies demonstrating how they can support the everyday, working lives of our delegates. There is a brief initial report on page 3 and a full report will follow in the July edition.

Also in this edition we feature our much-valued Temporary Workforce

Network, which has a new round of meetings starting this month.

The Princess Alexandra Hospital NHS

Trust

As usual we have rounded up a selection of the very varied questions and requests from the NPAG Network and the Email Exchange Service.

We hope you have a great month and wish you all the best from

The NPAG Team

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"... thank you for organising the conference. The day went really well and I enjoyed a lot of networking. I have also received a lot of requests from attendees."

Presenter, at the recent Theatres and Decontamination Conference from The Princess Alexandra Hospital NHS Trust

Anniversary Offer for NPAG Members

Save up to £200 when joining a 2nd Group

It's our 200th anniversary so we're delighted to offer Members the chance to save over £200! Hot on the heels of last month's popular Coronation promotion, any member joining a second Best Value Group will receive a 50% discount* on membership fees for that group. There are strong links between groups so members are increasingly electing to join more than one, benefitting from cross-group networking opportunities, information sharing and expertise. For example there is a natural subject crossover between Operating Theatres Managers and Decontamination, between IT & Connectivity and Telecoms, Waste Management and Sustainability Leads and between the Estates and Arts, Heritage & Design in Healthcare groups.



John King, NPAG Facilitator, says:

"Many common themes feature on the agendas of our national groups — sustainability and the push towards a net zero NHS, staff and patient care and wellbeing, and the effective management of the NHS estate to name just a few. Each group will have its own particular slant on the issues, reflecting its terms of reference and members' interests. Many members have said to me just how much benefit they have derived from joining an additional NPAG group(s). With our current offer, there has never been a better time to join!"

What Members say about our groups...



Best Value Groups:

- * Arts, Heritage and Design in Healthcare
- * Clinical Engineering (North)
- * Clinical Engineering (South)
- * EPRR
- * Estates
- * Decontamination
- * Facilities (North)
- * Facilities (South)
- * National District Nurses
- * NHS Car Parking and Sustainable Transport

- * NHS Sustainability Leads
- * NHS Transport & Logistics
- * Health Visiting and School Health Services
- * IT and Connectivity
- * Temporary Workforce
- * Operating Theatres
- * Telecoms
- * Waste Management
- Violence Reduction and Security Management
- * The £200 saving is based on average annual membership. A 50% discount is applied when an existing NPAG group member joins an additional NPAG group. This only applies to the higher membership rate for the first member from an organisation.
- * This offer is valid from the 1st to 30th June 2023. After this date the discount will return to 25%.

Interested? e: info@npag.eastamb.nhs.uk w: npag.org.uk

Try before you buy places are available on all of our groups, contact us to book your place





National Performance Advisory Group

Theatres and Decontamination Conference

18th May 2023

Coventry Building Society Arena

Initial Report (full report to follow in the July edition)

The Conference was a great success with around 100 delegates and lots of suppliers in the industry, who came together to share best practice, listen to some fantastic keynote speakers such as from organisations such as:

- NHS England
- NHS Supply Chain
- Acute Hospitals
- Leads in the field

Speakers contributed some fantastic content in the development and ongoing work in the Operating Theatres and Decontamination 2023 industry.

Our own host Trust, The East of England Ambulance Service, also joined as an exhibitor this year. They too had some good conversations regarding services and our Trust's commercial direction as an organisation.

The conference is run annually and forms part of the NPAG 'Operating Theatres' and 'Decontamination' Best Value Groups, where leads across the industry from NHS Trusts come together to share challenges, insights and developments regularly. It has become a valuable resource for those within the industry to come together, and equally for larger NHS Trusts to keep their finger on the pulse.

"Congratulations on a great event last week."

Delegate, Vanguard Healthcare Solutions Ltd

"It was a great event. Well done to yourself and the team for the superb organisation!"

Exhibitor, British Medical Auctions

Our Speakers were:

Tinashe Nyamande & Carol Chapman,

B.Braun & Leeds Teaching Hospitals NHS TrustStrategic Partnerships – What role can they play in tackling the challenges faced by hospitals today & how can they

the challenges faced by hospitals today & how can help strengthen our organisations for the future

Dan Pearce

Senior Implementation Manager, National Theatre Programme., NHS England GIRFT – Getting It Right First Time

Mark Rigby

Head of Theatres Services, Warrington & Halton Teaching Hospitals NHS Foundation Trust

Nigel Roberts

Head Theatre Practitioner, Birmingham Women's & Children's. Visiting Lecturer at Birmingham City University, PhD student at the university of Derby Quantitative research results from across NHS England. Surgical Safety Checklist, LocSSIPs, Human Factors & the next stages to the PhD research

Meredith Smart

Research and Development Director, 20/30labs IFU's What's the Relevance

Ajay Sooknah

Head of Operations Surgery HCG, The Princess Alexandra Hospital NHS Trust Project Management

Darren Mills

Independent Operating Department Practitioner, DM Health Consultancy

Tray Rationalisation – My Approach

Heidi Barnard

Head of Sustainability, Supply Chain Coordination

Theatres and Decontamination Conference



18th May 2023

Coventry Building Society Arena

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National Performance Advisory Group

NPAG Temporary Workforce Network 2023-24

The Temporary Workforce Network is a well-established and respected group that has been running for several years. It continues to grow year-on-year as word spreads about its many benefits and acts as a professional sounding board for national bodies such as NHSE and DHSC. (*Previously Nursing & Temporary Staffing Group*).

NHS managers working in the field of temporary staffing come together to share knowledge and ideas, solve problems, discuss items of national interest, address resource issues and to support each other in what is a very challenging area. Members come from acute, community, mental health, and specialist trusts from across the country giving the group a national status.

As we move in to 2023-24 the group will continue to:

- Develop relationships with national agencies including: NHS England, NHS Employers, NHS Counter Fraud Authority and the Department of Health and Social Care
- Act as a reference point / sounding board for these organisations supporting for example the DHSC Temporary Staffing Strategy Team
- Allow members to openly discuss concerns via the regular 'Hot Topics' agenda slot, work with commercial organisations that can bring education and innovation to the meetings, focusing on rostering, resource management and employment law – including with Shakespeare Martineau.

"The group provides an excellent opportunity for discussion and sharing experiences. This is a forum where we can share best practices and discuss strategies for meeting these benchmarks... It provides an opportunity for us to learn from our peers and collaborate on ways to improve patient care. It also allows us to stay up-to-date on the latest research and trends in healthcare performance management."

Member Testimonial 2022-23

Specific topic areas will include:

- Bank Agreements & Staff Contracts
- Bank v Agency Staffing
- Appraisals & Induction
- On and off Frameworks
- Recruitment & Retention
- Agency Negotiations

- Employment Law and Policies
- Training and Education
- Job Descriptions
- Bank Admin Staffing and Structures
- Electronic Rostering
- Competencies

Why Join? Our Chair says:

"The group is now able to challenge and influence policy and practice relating to the temporary workforces throughout our organisations.... It will continue to help and support its members in rising to the ongoing challenges of working within this field and will help to ensure that services, particularly those associated with temporary staffing, are delivered to the highest standard in the most efficient and effective way."

Interested? Try before you buy places are available. Please contact Lynn Maddison for further details.

e: lynn.maddison@npag.eastamb.nhs.uk w: Temporary Workforce Network | NPAG



National Performance Advisory Group

NPAGNetwork

Supporting our Members

The NPAG Network is available to all our Members and continues to provide a very welcome service. It was created to meet the need for a forum for healthcare providers to ask questions, request assistance and information, share documents, and get professional and practical advice from their peers throughout the UK, saving time and money in not reinventing the wheel.

Members of NPAG's Best Value and National Networking Groups form the nucleus of the Network – providing over 600 contacts throughout the UK.



Here are some extracts from recent Network questions that underline the great variety of enquiries:

"We have a new EV Estates van arriving shortly and will have it branded with our Trust logo but we would also like to have EV/green branding – could anyone suggest a logo that we could use?"

NHS Car Parking and Sustainable Transport Network Member

"Are we able to ask members what methods of pest control they use and what is perceived to be best practice?"

Estates Member

"I wondered if we could ask the group, if any areas have models to support nursing homes.... which include dual residential homes and also staffing models to support this."

NDNN Member

"Are any managers experiencing difficulties in deliveries and short falls from Tillery Valley Foods?"

Facilities North Member

"Would you please share any recently developed EV and EV Charging Policies / Strategies. Thank you."

NHS Sustainability Leads Member

"Does anyone have any collections of historical anaesthetics equipment? I know of collections outside of hospitals, but any within Trusts would be great to have knowledge of."

Arts, Heritage and Design Member

"Please could you provide your organisations definition of 'High risk medical equipment."

On behalf of Clinical Engineering North and South groups

If you don't currently use the service, please do so. You will not be disappointed! Send your NPAG Network requests to: e: npagnetwork@npag.eastamb.nhs.uk

Please note, you need to be an NPAG member to submit an enquiry and members must have permission to share documentation with NPAG.

Keeping in touch - Email Exchange service

All our NPAG groups operate within a framework that seeks to ensure a consistent, high quality service.

The guidelines do allow for flexibility of operation, and some groups have developed their own Email Exchange Q&A service, which sits alongside the NPAG Network, covered elsewhere.

This also allows for questions to be put to the group Members from NHS England and Improvement contacts, etc. and for sharing of documents, information and ideas between meetings.

We thought it would be interesting to continue to share some of the recent, very varied traffic.



Here is a small selection from recent weeks:

"Please see information below from NPAG Arts member Victoria Bates, in relation to a SENSES & EMOTIONS Event available for all NHS Workers, for the 75th anniversary of the National Health Service."

Arts, Heritage and Design in Healthcare Member

"Paul Lewis of Manchester University NHS FT has created a brief survey relating to EV parking spaces. We would invite you to complete it and then Paul will talk about it at our forthcoming meeting in Birmingham and share the key messages."

NHS Car Parking and Sustainable Transport Network Member

"Please can you ask colleagues in the Car Parking & Sustainable Transport Network the following:

We have a new EV Estates van arriving shortly and will have it branded with our Trust logo but we would also like to have EV/green branding – could anyone suggest a logo that we could use?"

NHS Car Parking and Sustainable Transport Network Member

"Please could you ask the NPAG group if they have a JD for band 6 in temporary staffing, to help us with our advert?"

NPAG Temporary Workforce Network Member

"We are being told that Human Factors training is documented as a "National Requirement" for all Theatre Staff. Is this something that anyone is aware of and if so where is this documented?"

NPAG Operating Theatre Managers Group Member

"During squint surgery does the surgeon expect the scrub nurse to retract and cut sutures, or does the ophthalmic department supply an assistant? AFPP statement states unless you are a first assistant then you can only retracked superficially and cut sutures superficially."

NPAG Operating Theatre Managers Group Member

Working in partnership with NPAG

NPAG has established many important partnerships over the years. We work closely with a number of excellent training providers and business associates. We are currently looking to recruit either one or two associates with experience of in the following areas, or an interest in:

Energy

If this is of interest to you, please contact us:

e: info@npag.eastamb.nhs.uk

What's hot for the coming months

National Networking Group Meetings

June

- Arts, Heritage and Design in Healthcare
- NHS Car Parking and Sustainable Transport
- Clinical Engineering North and South groups
- Facilities North
- Waste Management
- Temporary Workforce
- Telecoms

July

- EPRR
- Estates
- IT & Connectivity
- NHS Transport & Logistics
- Violence Reduction and Security Management

Workshops & Events

Clinical Development for Occupational Health Professionals

Human Factor Onsite Training

Introduction to Resilience in the NHS, Onsite Training Workshop

Equality and Diversity Onsite Training Workshops

Assertiveness & Self-Management Training Workshops

Putting the Patient First Onsite Training Workshops

Please contact Laura Howe or Marie Cherry for more information.

Sponsors! 2023 Conferences:

Please register your interest to sponsor the following conferences:

- Clinical Engineering Conference, Tuesday 12th September 2023, Wolverhampton Racecourse
- National District Nurses Conference, Tuesday 28th November 2023, The Park Inn, Northampton

Please email your interest to sponsor the relevant conference above, and your details will be recorded. You will be contacted with booking details shortly. Please email: e: info@npag.eastamb.nhs.uk

Contact Us

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w: npag.org.uk

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