

# NPAG Temporary Workforce Network 2023-24

## Meeting 1: Thursday 22nd June 23, Birmingham

Recently renamed, the Temporary Workforce Network is a very well-established and very well-respected group that has been running for several years. It continues to grow year on year as word spreads about its many benefits. It also continues to act as a professional sounding board for national bodies such as NHSE and DHSC. *(Previously Nursing & Temporary Staffing Group)*

NHS managers working in the field of temporary staffing come together to share knowledge, share ideas, solve problems, discuss items of national interest, address resource issues and to support each other in what is a very challenging area. Members come from acute, community, mental health, and specialist trusts from across the country giving the group a national status.

*“Excellent opportunity for discussion & sharing experiences. This is a forum where we can share best practices and discuss strategies for meeting these benchmarks. The event typically includes presentations from experts in the field, as well as panel discussions and interactive workshops. It provides an opportunity for us to learn from our peers and collaborate on ways to improve patient care. It also allows us to stay up-to-date on the latest research and trends in healthcare performance management.” 2022-23 Member Testimonial*

Membership is comprised of 4 full day meetings, with a mix of virtual and face-to-face formats. In addition to the meetings, members benefit significantly from the networking that takes place between meetings. This includes the incredibly valuable ‘Inter Meeting Emails Discussion’ facility whereby members can ask questions of all the other members, often receiving answers the same day (if not within the hour!)

### As we move in to 2023-24 the group will continue to:

- Develop relationships with national agencies including: NHS England, NHS Employers, NHS Counter Fraud Authority and the Department of Health and Social Care
- Act as a reference point / sounding board for these organisations supporting for example the DHSC Temporary Staffing Strategy Team
- Allow members to openly discuss concerns via the regular ‘Hot Topics’ agenda slot, work with commercial organisations that can bring education and innovation to the meetings, focusing on rostering, resource management and employment law – including with Shakespeare Martineau.

Specific topic areas will include:

- Bank Agreements & Staff Contracts
- Bank v Agency Staffing
- Appraisals & Induction
- On and off Frameworks
- Recruitment & Retention
- Agency Negotiations
- Employment Law & Policies
- Training and Education
- Job Descriptions
- Bank Admin Staffing & Structures

### Why join? Our Chair says:

*“The group is now able to challenge and influence policy and practice relating to the temporary workforces throughout our organisations.... It will continue to help and support its members in rising to the ongoing challenges of working within this field and will help to ensure that services, particularly those associated with temporary staffing, are delivered to the highest standard in the most efficient and effective way.”*

### Interested?

For further information, please contact Lynn Maddison: [lynn.maddison@eastamb.nhs.uk](mailto:lynn.maddison@eastamb.nhs.uk)

Try before you buy places are available, please contact Lynn for details.